Ohio Chapter, Association for Accounting Administration July 18, 2008 Meeting

The July 2008 meeting of the Ohio Chapter, Association for Accounting Administration was held at the OSCPA office in Dublin, Ohio on July 18, 2008.

The following members were in attendance:

| Kelly Bates | Schlabig & Associates, Ltd. | Akron, OH |
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| Paul Fellinger | Shriver & Co. | Cincinnati, OH |
| Sarah Galley | Pohlman & Talmage CPAs, Inc. | Dayton, OH |
| Patti lanni | Howard, Wershbale & Co. | Cleveland, OH |
| Michelle Johnson | Martinet, Martinet & Recchia, Inc. | Willoughby, OH |
| Rita Keller | Brady, Ware & Schoenfeld | Dayton, OH |
| Kim McNeal | Parms & Company, LLC | Columbus, OH |
| Kim Miller | Hall, Kistler & Company, LLP | Canton, OH |
| Patti Miller | Balestra, Harr & Scherer, CPAs, Inc. | Circleville, OH |
| Susan Moon | Hall, Kistler & Company, LLP | Canton, OH |
| Frank Pedicini | Skoda, Minotti & Co. | Mayfield Village, OH |
| Kyle Plummer | Norman, Jones, Enlow & Co. | Columbus, OH |
| Beverly Rench | Thorn, Lewis & Duncan, Inc. | Dayton, OH |
| Anna Sary | Zinner & Co. LLP | Cleveland, OH |
| Jeff Shumway | Battelle & Battelle, LLP | Dayton, OH |
| Kim Tanner | Whitcomb & Hess, Inc. | Ashland, OH |
| John Tokar | Zinner & Co. LLP | Cleveland, OH |
| Barb Walker | Barnes, Dennig & Co. | Cincinnati, OH |

Presentation

This meeting's presentation was "Federal and State HR Law" presented by Pamela Krivda, Esq. of Krivda Law Offices, LLC.

Business Meeting

Minutes of the previous meeting were approved; the Treasurer's report was presented and accepted.

New officers for the coming year were presented and approved. The officers are:

- President Jeff Shumway
- Vice President Kim Tanner
- Secretary Barb Walker
- Treasurer Tammy Boring
- Program Chair Kelly Nizzer Bates

Michelle gave a report on her experience at the National Conference in Dallas. The national organization is meeting next week to discuss next year's conference, so if you have any comments on this, let Rita know. For next year's

conference, they are planning on more technical sessions and fewer "soft skill" sessions.

The Network Administrator's Forum has been scheduled for September 12. Everyone is encouraged to send their network administrators to this session.

Our website has been transferred to the national organization's website, after much work by Jim and Jeff. The website can be accessed through www.cpaadmin.org/ohio.

A suggestion was made that we offer an attendance prize once a year. At each meeting, those present will drop their business cards into a pool which will be used to make a drawing once a year, and we will give a gift certificate to the winner.

Next Meeting

The next meeting will be held on Friday, September 19, 2008 at the OSCPA offices in Dublin.

Topics From Roundtable Discussion

- 1. PTO
- 2. Laptop security
- 3. Triple monitors
- 4. Access
- 5. Earning leave while on short term disability
- 6. Scheduling
- 7. Newsletters
- 8. Encryption
- 9. Peer review
- 10. Mandatory hours for partners
- 11. Employee meetings after reviews
- 12. Satellite offices
- 13. Billing and collection policies
- 14. Due date monitoring software
- 15. Internships
- 16. Training internal/external
- 17. Incentive compensation
- 18. Employee recognition
- 19. Client cancellation fees
- 20. Key Performance Indicators
- 21. Retirement transitions
- 22. Creative staffing
- 23. Outlook
- 24. NAPLIA
- 25. Health Families Act
- 26. Monitoring e-mail and internet usage
- 27. Web-based tax software